RETIREMENT PLAN FIDUCIARY MATRIX

Managing a successful retirement plan doesn't have to be difficult. By understanding each person's responsibility, you can learn how to make better decisions.



	Level of Responsibility		
Financial Advisor	Broker of Record	3(21) Investment Advisor	3(38) Investment Manager
Plan Administration	Recordkeeper	Third Party Administrator (TPA)	3(16) Plan Administrator
Company Roles	Human Resources	Investment Committee Members	Plan Sponsor or Named Fiduciary
Let us help you focus on what really matters. Our advisors can accept		Terms Explained	
	3(16) Plan Administrator	3(21) Investment Advisor	3(38) Investment Manager
fiduciary status as a 3(21) Investment Advisor or a 3(38) Investment Manager.	Plan sponsor delegates administration of the plan to help ensure ERISA compliance.	Plan sponsor and advisor share fiduciary responsibility for investment decisions.	Plan sponsor delegates all responsibility for investments decisions.



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This information has been developed as a general guide to educate plan sponsors and is not intended as authoritative guidance or tax/legal advice. Each plan has unique requirements and you should consult your attorney or tax advisor for guidance regarding your specific situation.

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